

OFFICE OF GOVERNMENT ETHICS

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Associate Director for Administration	ROBERT E. LAMMON
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[For the Office of Government Ethics statement of organization, see the *Code of Federal Regulations*, Title 5, Part 2600]

The Office of Government Ethics provides overall direction of executive branch policies in preventing conflicts of interest on the part of officers and employees of all executive agencies. The Office is the principal agency for administering the Ethics in Government Act for the executive branch.

The Office of Government Ethics is a separate executive agency established under the Ethics in Government Act of 1978, as amended (5 U.S.C. app. 401).

The Director of the Office is appointed by the President with the advice and consent of the Senate for a 5-year term, and is required to submit to Congress a biennial report concerning the implementation of the Director's functions and responsibilities.

Activities

The chief responsibilities of the Office are:

- developing, in consultation with the Attorney General and the Office of Personnel Management, rules and regulations to be promulgated by the President or the Director of the Office of Government Ethics pertaining to standards of ethical conduct of executive branch officials, public and confidential financial disclosure of executive branch officials, executive agency ethics training programs, and the identification and resolution of conflicts of interest;

- monitoring and investigating compliance with the executive branch financial disclosure requirements of the Ethics in Government Act of 1978, as amended;

- providing ethics program assistance and information to executive branch agencies through a desk officer system;

- conducting periodic reviews of the ethics programs of executive agencies;

- ordering corrective action on the part of agencies and employees that the Director of the Office deems necessary, including orders to establish or modify an agency's ethics program;

- providing guidance on and promoting understanding of ethical standards in executive agencies through an extensive program of Government ethics advice, education, and training;

- evaluating the effectiveness of the Ethics Act, the conflict of interest laws, and other related statutes; and

- recommending appropriate new legislation or amendments.

Sources of Information

Electronic Access Information regarding Office of Government Ethics services and programs is available in electronic format on the Internet, at <http://www.usoge.gov/>.

Publications The Office of Government Ethics periodically updates its publication, *The Informal Advisory Letters and Memoranda and Formal Opinions of the United States Office of*

Government Ethics, available from the Government Printing Office. In addition, the Office publishes a periodic newsletter on Government ethics and has available ethics publications, instructional videotapes, and a CD-ROM. Upon request, the Office also provides copies of executive branch public financial disclosure reports (SF 278's) in accordance with the Ethics Act and the Office's regulations.

For further information, contact the Office of Government Ethics, Suite 500, 1201 New York Avenue NW., Washington, DC 20005-3917. Phone, 202-208-8000. TDD, 202-208-8025. Fax, 202-208-8037. Internet, <http://www.usoge.gov/>.

OFFICE OF PERSONNEL MANAGEMENT

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General Counsel	LORRAINE LEWIS
Director, Office of Congressional Relations	CYNTHIA BROCK-SMITH
Director, Office of Communications	DOUGLAS K. WALKER
Chief Financial Officer	J. GILBERT SEAUX
Chairman, Federal Prevailing Rate Advisory Committee	PHYLLIS G. HEUERMAN, <i>Acting</i>
Associate Director for Investigations Service	RICHARD FERRIS
Associate Director for Employment Service	MARY LOU LINDHOLM
Associate Director, Office of Merit Systems Oversight and Effectiveness	CAROL J. OKIN
Associate Director for Retirement and Insurance Service	WILLIAM E. FLYNN III
Associate Director, Workforce Compensation and Performance Service	HENRY ROMERO
Director, Office of Human Resources and Equal Employment Opportunity	DONNA D. BEECHER
Director, Office of Executive Resources	CURTIS J. SMITH
Director, Office of Contracting and Administrative Services	KIRKE HARPER
Director, Office of Workforce Relations	STEVEN R. COHEN
Chief Information Technology Officer	JANET L. BARNES

[For the Office of Personnel Management statement of organization, see the *Federal Register* of Jan. 5, 1979, 44 FR 1501]

The Office of Personnel Management (OPM) administers a merit system to ensure compliance with personnel laws and regulations and assists agencies in recruiting, examining, and promoting people on the basis of their knowledge and skills, regardless of their race, religion, sex, political influence, or other nonmerit factors.